



Operational Policies

5.04 Regulation and Legislation Management Policy

Classification: Quality and Risk
Applies to: All Employees
Approved by: General Manager

Date: September 2023
Review Date: September 2026

Purpose:

- To make sure the General Manager and other employees are aware of, and ensure compliance with, statutory and regulatory requirements.

Definition:

- Kaitiaki Kindergartens – is referred to as ‘The Association’
- Kindergartens and Early Learning Centres – are referred to as services
- Standards for the Teaching Profession: Learning Focused Culture standard – teachers must meet relevant regulatory, statutory and professional requirements.

National Education and Learning Priorities – NELPs considered:

- Nil

Policy

The Association is bound by a number of statutory and regulatory requirements. In particular, that the Association is an Incorporated Society under the Incorporated Societies Act 1908, and when re-incorporated the Incorporated Societies Act 2022.

The Early Childhood Education sector operates under a number of Acts and Regulations including:

1. Part 26 of the Education Act 1989 along with amendments in the Education and Training Act 2020
2. Education (Early Childhood Services) Regulations 2008

Other responsibilities are stated in the following Acts and Regulations:

- Animal Welfare Act 1999
 - Building Act 2004
 - Charities Act 2005
 - Children, Young Persons and their Families Act 1989
 - Civil Defence Emergency Management Act 2002
 - Copyright Act 1994
 - Employment Relations Act 2000
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Kaitiaki Kindergartens

- Harmful Digital Communications Act 2015
- Health and Safety at Work Act 2015
- Human Rights Act 1993
- Privacy Act 2020
- Smokefree Environments and Regulated Products Act 1990
- State Sector Act 1988
- Traffic Regulations 1976
- Children's Act 2014

Procedure

The Association will conduct its business within the limitations of the Incorporated Societies Act 1908, and when re-incorporated, the Incorporated Societies Act 2022.

The Association and its services must comply with the legislative and regulatory responsibilities contained in the Acts and Regulations listed above, and any other relevant Act and Regulation.

The Association will provide professional development opportunities to the General Manager (and other employees as required) relating to these responsibilities.

All policies and procedures will fall within any statutory and regulatory limitations.

The Association will support and facilitate the development and implementation of practices that reflect and incorporate the principles of Te Tiriti o Waitangi.

Signed:

Date: 05/04/24

Tara Solomon
General Manager

Endorsed by the Kaitiaki Kindergartens Board at the Board Meeting of 6 March 2024